CIRCULAR 06/2023

From: Acting Permanent Secretary for Civil Service Phon

Phone: 892 4321

To:

All Permanent Secretaries

Date: 2 March 2023

Subject:

Call for Nominations – Public Service Fale Mentoring

File Ref: MCS 12/4

Programme

- 1. The Public Service Fale was announced in January 2020 to support Pacific Public Service Commissioners to strengthen public services across the region. Fiji is one of 16 member countries. The Fale is funded by the New Zealand Ministry of Foreign Affairs and Trade.
- 2. In line with their overarching strategic priorities, the Fale has called for nominations for its fifth cohort for the Fale Mentoring Programme. The Fale Mentoring Programme is a ninemonth programme which aims to assist and enhance the growth of senior Pacific public service leaders.
- 3. The Fale Mentoring Programme assists and enhances the growth of capable Pasifika leaders by matching them with senior public service mentors who will empower them to maximise their skills and potential. It is designed for leaders who are motivated, engaged, willing to learn from others and take responsibility for their own professional development. Through this programme, mentees will access valuable advice, develop their knowledge, experience and resilience, improve communications skills and confidence, broaden their thinking by learning new perspectives, and build networks and advance their career.
- 4. Mentees are matched with an experienced mentor, who will be a senior leader at an equivalent or more senior level to the mentee working within the New Zealand or Pacific public services. Mentoring provides mutually beneficial relationships which are supportive and nurturing, with mentors acting as a peer, source of learning, and friend to the mentee over the course of the relationship. Confidentiality and trust are at the heart of the Fale Mentoring Programme.
- 5. We hereby invite interested senior officers (Band J and above) who are interested in becoming a mentee to register their interest by 8 March 2023 via email to Mr Suliasi Tokoni on suliasi.tokoni@mcs.gov.fj. Please direct any further queries to Mr Suliasi Tokoni.
- 6. All expressions of interest must be approved by respective Permanent Secretaries

Thank you.

Parmesh Chand

Acting Permanent Secretary for Civil Service